

TRINITY PRESBYTERIAN CHURCH, CAPE TOWN: CALL FOR APPLICANTS

Trinity is a small but well-established suburban congregation in the Uniting Presbyterian Church in Southern Africa based in Meadowridge in the southern suburbs of Cape Town. It has had no Minister since August 2025 when its previous Minister was called elsewhere.

Call for Applications:

Written applications are invited from suitably qualified (including probationers) people giving a detailed CV, motivational letter, and three references by 30 September 2026.

If you satisfy some or all of the criteria below and feel God is calling you to serve at Trinity Presbyterian Church, Meadowridge, please e-mail your CV with a covering letter to vacancy@trinitypcm.co.za marked "Confidential" for the attention of either the Session Clerk, Pieter Smuts, or the Interim Moderator, Revd Glynis Goyns. No telephonic enquiries will be entertained.

Selection Criteria:

- Christ-centred in preaching and teaching based on God's Word and sound doctrine
- With a deep love for Christ and desire to become increasingly Christ-like
- Discerning God's will and responding with obedient action
- Transformational leader that equips, empowers, and encourages others to serve
- With a simple, disciplined lifestyle and humble attitude
- Good listening skills, showing sensitivity and respect for differences
- Flexible, not rigid in approach
- Incarnational in theology for contextual relevance and meeting people where they're at
- Willing and able to work in partnership with other churches and organisations
- A good custodian of all God's resources, including His creation.
- Pastoral strengths and apostolic vision, ability to carry both.

Current Congregational Profile:

Vision: As a family of believers, Trinity follows Jesus, is faithful to God's Word in Scripture, and is friendly to all.

Mission: As part of the Body of Christ, Trinity is "Going for Growth" towards spiritual maturity and faith that God will add to its numbers.

Goals: As part of GA's Mission and Discipleship "Going for Growth", Trinity aims to grow in the following:

- understanding God's Word through **preaching** and teaching
- outreach through community service and **proclamation**
- intimacy with God through **prayer**
- relationships of mutual care and respect through effective **pastoring**
- capacity and sustainability by equipping and **empowering** leaders and members
- responsible stewardship through **practical** efficiency.

Size: Trinity prefers to measure its size by the number of people reached through community service. There are just under 150 members on the roll, with 50% being pensioners and 15% under the age of 40. Slow but steady growth is taking place in the number of children and youth (± 20).

Finances and Property: The congregation is financially stable. There are no outstanding debts. The property is well-maintained. It includes a spacious sanctuary, a suite of church offices, a multi-purpose hall, Sunday School classrooms, a log cabin for small group gatherings, adjacent premises rented by an independent nursery school, and a manse.

Fellowship and Ministry: A few small groups meet for Bible study, hikes, or fellowship. Children's ministry is provided by an enthusiastic but small team of young adults. Women's and Men's ministry extends well beyond the congregation. Some elderly members are unable to attend church in person but enjoy listening online and greatly appreciate occasional visits and home communion.

Communication: Online communication takes place through e-mail, WhatsApp, Facebook, and a website. Services are live-streamed through YouTube and are available at <https://www.youtube.com/@trinitymeadowridge/streams>. A newsletter is published quarterly. Liaison for Sunday services and events is efficiently handled by the Church Secretary.

Governance: Church affairs are conducted according to the *UPCSA Manual of Faith and Order* through a small but committed Session and annually elected Stewardship Board both of which meet once a month.

God's Will as Discerned for the Future:

Worship:

- A hybrid style of worship with traditional and modern hymns and choruses
- Flexible rather than rigid worship structure (liturgy), allowing for diversity
- Regular multi-generational family services with children and youth actively involved
- Complete submission to God's control and a willingness to act in obedience.

Inter-relationships:

- All called to a ministry of reconciliation through repentance and forgiveness
- Strengthened personal relationships with God through Bible study and prayer
- Extending the existing strong internal relationships and mutual care
- Extending existing outreach to meet community needs with greater diversity and more support from members of all ages
- Charity is inward and outward with fully inclusive relationships
- Listening, empathetic relationships modelled on Christ's humility and servanthood.